



Salvado
Catholic College
PEACE. JUSTICE. COMPASSION

STRATEGIC DIRECTION 2021 – 2023

Our vision for Salvado Catholic College is to promote a welcoming Catholic community where our students come to grow in their relationship in knowing Jesus.

We strive to promote excellence and develop confident, creative and successful learners who are active and informed citizens in the world in which we live.

We nourish the learning journey of each individual child in a safe environment to help them reach their full potential as engaged learners, developing the skills to work collaboratively and be lifelong learners.

*At Salvado Catholic College we show respect for ourselves and respect for others. We relate to others in a **compassionate** way and promote **peace and justice** in all that we say and do each day.*

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Good News of Jesus Christ (Catholic Identity) *Inspiring Christ-centred Leaders*

Strategic Intention:

- ❖ Engage the College community in meaningful opportunities to connect with Catholic traditions as part of the St Francis Xavier community and further develop their faith formation.
- ❖ Deepen the College community's knowledge of the charism of the College patron and each of the House patrons.
- ❖ Engage and involve students, families and staff in social justice and Christian service initiatives both within the College and the wider community.

Success Indicators:

- Increased attendance and involvement by students and parents/carers at College Masses, Prayer Services, Parish Masses, Sacramental celebrations and Retreats.
- College values and the values of each House patron are visible in word and action across the College.
- Social Justice initiatives are timetabled on the College calendar, and formal and informal opportunities for Christian service are actioned as students journey through the College.



Education & Learning (Education) *Catholic Schools of Excellence*

Strategic Intention:

- ❖ Embed contemporary pedagogy to provide opportunities for students to develop their knowledge, skills and understandings.
- ❖ Facilitate the development of critical and creative thinkers through cross-curricular and integrated learning experiences, giving all students the opportunity to grow and succeed.
- ❖ Provide an inclusive and relevant curriculum, including a range of co-curricular and extra-curricular activities, in order to cater for student interest and individual learning needs.

Success Indicators:

- Implementation of data-informed high impact teaching strategies that scaffold and extend student learning and provide opportunities for all students to reach their potential.
- Vision for Learning (Pre-K to Year 12) developed, implemented, made visible and actioned across the College.
- A range of co-curricular and extra-curricular activities are timetabled and accessible to students.



Working Together as a Catholic College Community (Community) *Catholic Pastoral Communities*

Strategic Intention:

- ❖ Foster an inclusive community that values and models quality Christ-centred relationships to further support all members of the community.
- ❖ Implement a whole College wellbeing framework that supports the wellbeing of all members of the community and promotes a safe environment for all.
- ❖ Develop and implement strategies to support students, staff and parents/carers in developing and maintaining the health and wellbeing of themselves and others.

Success Indicators:

- All members of the community are aware of and follow the College Code of Conduct.
- Wellbeing framework displayed across the College and shared with the community.
- Collection of data relating to the wellbeing of students, staff and parents/carers via a range of platforms (eg. School Climate Survey, Feedback Forms) indicates evidence of the positive impact of wellbeing support strategies.



Stewardship of Staff, Environment & Resources (Stewardship) *Accessible, Affordable and Sustainable Systems of Schools*

Strategic Intention:

- ❖ Provide opportunities for staff faith formation, professional learning and leadership development in order to build capacity in staff to be able to develop engaging teaching and learning programs that meet the diverse needs of all students
- ❖ Provide infrastructure, facilities and contemporary resources that support all aspects of teaching and learning in order for students to further develop their knowledge, skills and understandings.
- ❖ Ensure appropriate marketing and the affordability, sustainability and growth of the College.

Success Indicators:

- Staff allocation and professional learning opportunities are appropriate for the planning and implementation of the curriculum and other initiatives that relate to student needs and interests.
- Staging of the College build is sufficient and timely to cater for the educational needs of the students enrolled.
- Increased enrolments indicate that the College is seen as a Catholic school of choice in the area.



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